

HIOSH ADVISORY COMMITTEE
Minutes May 22, 2003

Present: Lani Bjork, Richard Botti, Delbert DeRego, Craig Shoji for Robert Dove, Charles Kelley, Tracy Lawson, Tim Lyons, Robert Nakamatsu, Clayton Winger, Roy Yamamoto and Fred Nakamura for Allan Yokoyama

Absent: Arthur Akana, Steven Brooks, Gerald Estenzo, Wade Hashizume, Connie Hastert, Carol Kahue, Brian Kawahara, James Merrick, Gareth Sakakida, Orlando Soriano, Peter Trask, Thomas Vendetta

HIOSH: Jennifer Shishido, James Decker, Ellen Kondo, Masayoshi Ogata, Mark Behrens, and Terry Oyafuso (Recorder)

This meeting was held at the Naniloa Hotel Resort, Hilo, Hawaii. Meeting called to order at 1:05 pm by Lani Bjork, Chair.

1. Approval of November 14, 2002 and February 20, 2003 minutes deferred to next meeting due to no quorum.
 - Suggestion made that quorum (currently 10) be changed so that minutes can be approved and posted on the website as soon as possible.
2. Accident Stats for Big Island - Concern with high lost workdays - possibility of drug related within workplaces.
 - Discussion on substance abuse - members are very concern that a drug-free workplace is important to business where safety is an issue and looking at ways on how to handle this situation.
 - Some employers already require pre-employment drug testing.
 - Can lead to workplace violence.
 - Tim Lyons, representing The Hawaii Business League, coordinating a seminar in August and is getting a speaker on Workplace Violence.
 - **Suggestion** - have seminars on drugs awareness - Lani Bjork will contact Gary Shimabukuro of Laulima Hawaii.
 - **Suggestion - have success stories on lowering injuries/accidents rates.**
3. HIOSH Activities/Status Reports
 - a. Staffing
 - Recruitment in progress for Hilo/Oahu Inspectors, Consultants for Maui (health) and Oahu (safety).
 - b. Amending Hawaii Administrative Rules for explosives due to the safe explosives act.
 - c. HIOSH Homepage (hiosh.hawaii.gov)
 - Available to download Boiler and Elevator forms.
 - Possibility of hyperlinking with individual members of the committee.
 - Considering a higher resolution to download pictures.
 - d. Crane Operator Information
 - Accidents - reportable to HMOAB so corrective action can be recommended.
 - e. Results of Mini-Conferences
 - Outcome - became aware that a lot of the participants had no experience in safety as they were promoted from within to fill these positions and had expressed interest for more training.
 - Unable to do again due to budget cuts - looking at other alternatives.

- Also looking at the aging workforce workers (doing tasks safely - would sometimes take 2 workers) and immigrant workers (not aware of safety - language barrier or were never aware of safety from where they came from).
- Input from members - comments/suggestions welcomed.
- f. Discrimination Cases
 - **Suggestion - HIOSH do a short summary of results after cases are closed.**
- g. Ergonomics
 - Nationwide injury rate going down but 2 states have gone up and Hawaii is one of them at 40%.
- h. SHARP - Safety and Health Achievement Recognition Program
 - Contact with employer for safety consultation - approximate 2 weeks for follow up; 3 months for health consultation.
 - Incentive - an inspection conducted and has a good record will be referred to Consultation for continued assistance.
 - Additional information will be disseminated as it becomes available.
 - Question - 5% discount by CSHP can it be considered for SHARP?**
 - Response - "No".**
- 4. Other Concerns/Information
 - a. Clarification on Employee Leasing Companies - Professional Employer Organization (PEO) and Workers' Compensation
 - Employers need to be aware when hiring these employees need to check the job description.
 - There is no job classification for the leasing worker.
 - Have no jurisdiction on PEOs because there is no workplace site.
 - PEO should provide training and held accountable.
 - b. SARS - and other biological hazards
 - Healthcare facilities have a program in place since they are already exposed to other health hazards.
 - Unless fever occurs no legal basis to send home and ordinarily, a worker would get a doctor's certificate.
- 5. Public Forum
 - Concern with drug problems.
- 6. Input from East Hawaii Community - training and other needs
 - Unable to provide a packaged training for safety and health due to budget cuts.
 - Suggestion was that the community collaborate with associations.
- 7. Meetings held at another site - will need Director's approval.

Meeting adjourned at 2:50 pm.

Next meeting August 21, 2003
HIOSH Training Room 427